

SLIP: A Pipeline For Talented, Diverse Employees



The St. Louis Internship Program (SLIP) exists to provide hope and opportunity for high students through paid summer internships, intensive employability training, and year-round college and career planning, in partnership with businesses and community organizations; and to build the St. Louis community by developing motivated, well-trained, and talented future employees.

► BECOME A ST. LOUIS INTERNSHIP PROGRAM EMPLOYER

Each year, SLIP provides employability training and places talented youth in summer paid internships with employers ranging from Fortune 500 companies to small local companies in healthcare, financial services, law, global manufacturing and other sectors.

Employers support this life-changing, region-wide impactful program by providing high school students with summer paid work opportunities. Employers provide authentic work opportunities and provide a minimum of \$14.00 per hour for eight weeks of full-time work. Employers gain employees who are dependable, hard-working and eager to learn.

The St. Louis community becomes stronger as students have positive activities and see new models of behavior that show them how to become successful. Employers are providing more than a summer internship experience. They are providing hope and exposure to a future that will change not only the students' lives, but benefit the entire community. The long-term impact that SLIP, along with its collaborative partners, has on the lives of the youth and the community in which we live is powerful:

Economic Development

- Hundreds of thousands of dollars from interns' wages are injected into our community

Workforce Development

- Bridging the critical gap between our young people and the needs of our region's workforce
- A follow-up with our graduates shows that a majority are employed, continuing their education or serving in our nation's armed services

Professional and Personal Development

- Internships, professional networks and college access/persistence activities help students realize their potential and options for the future and assist them in reaching their personal, educational, and professional goals

BENEFITS OF HIRING A SLIP INTERN:

- Bring fresh ideas, energy and creativity to your workplace
- Increase diversity in your company and industry
- Deliver extra help for office projects at minimal cost
- Provide opportunities for employee growth through the experience of supervising interns
- Offer the satisfaction of transforming a young life and giving back to our community



FOR MORE INFORMATION visit www.bgcstl.org/slip

“Joining the St. Louis Internship Program has been the best decision. SLIP has set me apart from other students applying for college.”

– SLIP Intern



YEAR-ROUND LIFE & CAREER SUCCESS PROGRAM

- Founded in 1992 in St. Louis, MO; merged with BGCSTL in 2020
- Funded through program fees as well as contributions from corporations, individuals, foundations and community organizations
- Committed to training future leaders and tax paying citizens in the St. Louis community and providing them with professional experience
- Nearly 5,000 students have completed the SLIP program with over 98% of the interns graduating high school and going on to college or other post-secondary training
- SLIP has been the recipient of a number of awards, including EMA Foundation School/Business Partnership Award co-sponsored by the Wall Street Journal, The American Bar Association (ABA) - Information America Partnership Award of Merit, St. Louis Social Ventures Partners (a program of the Regional Business Council) – Collaboration, Focus St. Louis’ What’s Right with the Region Award and many others



DID YOU KNOW?

Since 1992, over **98%** of SLIP interns have completed their internships, graduated high school and pursued post-secondary education or training.

EMPLOYABILITY ASSET MODEL

For over 30 years, the St. Louis Internship Program has opened new worlds of opportunity for under-resourced high school students who often see very limited options for their futures.

- Students acquire increased career development and employability skills, successful summer paid employment experiences, increased motivation and skills needed to apply for college, and increased school engagement.
- Businesses and community organizations benefit from well-trained summer employees, with the prospect of high quality future employees and increased diversity in the workplace.
- The St. Louis community benefits as students who might need public support become productive, taxpaying citizens in a wide variety of professional fields.

EXAMPLE PROJECTS AND ASSIGNMENTS

- Organizing and packaging promotional materials and materials for staff trainings
- Creating Excel spreadsheets for statistical tracking
- Assisting in completion of state monitoring audits
- Filing client correspondence
- Inputting and organizing data in a database for searchable utilization of the data
- Greeting clients and assisting in client registration processes
- Supporting teams through various project management deliverables
- Providing support for IT hardware and software issues
- Archiving historical data with document imaging tools

PARTICIPATING EMPLOYERS (SAMPLE LIST)

Anders CPAs + Advisers
Armstrong Teasdale LLP
BJC HealthCare
CannonDesign
Cushman & Wakefield
Emerson
Enterprise Bank & Trust
The Lawrence Group
Mercy Health
Metropolitan St. Louis Sewer District
Midwest Bank Centre
Reinsurance Group of America (RGA)
Royal Banks of St. Louis
Schnucks Markets, Inc.
St. Luke’s Hospital
Stifel
Thompson Coburn LLP
UB Greensfelder

BECOME A SLIP EMPLOYER TODAY. (314) 371-7547 OR SLIP@BGCSTL.ORG

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