

# Thanks for a Wonderful 2016!

We are grateful to the more than 1,300 donors who helped us raised more than \$6 million last year in support of Club programs and services. Our youth depend on partners and friends like you to help them realize a great future. Everyday your gifts help them achieve success in the classroom and in the community. Because of you they are learning how to make positive and healthier choices on the road to becoming productive, responsible and caring citizens. Below are just a few of our 2016 accomplishments:



- Thanks to 21st Century Community Learning Center funding and the generous support from the United Way of Greater St. Louis, Social Venture Partners, and North County Inc., we opened a new Club in partnership with the Riverview Gardens School District.
- We extended our partnerships with local charter schools and now serve students enrolled at Kipp Academy and the St. Louis Language Immersion Schools.
- We exceeded membership and attendance goals with an all-time high of 7,200 registered youth.
- We enrolled more than 1,500 kids ages 6-18 in our summer camps—another all-time high.

- We teamed up with the ZAC Foundation to provide swim lessons and promote water safety to campers.
- We employed interactive technology to educate teens about safe driving techniques as part of the UPS Road Code program. More teens completed the program at our Club than any other in the country.
- Thirty teens went on regional college tours and 26 attended the BGCA National Keystone Conference in Dallas, TX.
- We promoted healthy lifestyles by serving more than 87,729 meals and 74,994 snacks to Club members.

Our data shows that a Boys & Girls Club experience makes a real difference in the lives of the children we serve—the more they attend the Club, the greater our impact and the more powerful the outcomes. So we move forward with a desire to make the Club experience accessible in as many communities as we can. Our Board and staff are working diligently to expand our presence in north St. Louis County, and accept the challenge of serving more high school students with the construction of a teen center in Ferguson.

We are also excited to be celebrating 50 years of providing youth development services throughout the St. Louis region. Our success compels us to address the needs of more kids, more often and in more places during non-school hours. It's our hope that every kid who comes through our doors, leaves, having graduated from high school with a plan for their future. We are very thankful to community partners, leaders and funders, past and present, who help us continue our proud tradition of service to St. Louis youth.

Flint W. Fowler, PhD, President

shirt W dow

Steve Bloom, 2016 Board Chair

## 2016 Board of Directors

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Sean Joe, PhD — Brown School, Washington University in St. Louis ----

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# Core Program Areas



# Taylor Family Character & Leadership Development Programs

Helping youth become responsible, caring citizens and acquire skills for participating in the democratic process is the main thrust of these programs. They also develop leadership skills and provide opportunities for planning, decision-making, contributing to Club and community and celebrating our national heritage.



# E. Desmond and Mary Ann Lee Education & Career Development Programs

Programs in Education and Career Development enable youth to become proficient in basic educational disciplines, apply learning to everyday situations, and embrace technology to achieve success in a career.



### Health & Life Skills

These initiatives develop young people's capacity to engage in positive behaviors that nurture their own well-being, set personal goals and live successfully as self-sufficient adults.



### The Arts

Programs in The Arts enable youth to develop their creativity and cultural awareness through knowledge and appreciation of the visual arts, crafts, performing arts and creative writing.



## Sports, Fitness & Recreation

These Club programs help develop fitness, a positive use of leisure time, reduction of stress, appreciation for the environment and social and interpersonal skills.

### Mission

The mission of the Boys & Girls Clubs of Greater St. Louis (BGCSTL) is to inspire and enable youth ages 6 to 18 to realize their full potential as productive, responsible and caring citizens.

### Vision

BGCSTL envisions a future in which success is within reach of every child in the St. Louis region, empowering themselves and influencing future generations toward making a difference for themselves, their community and the global community.

For 50 years, the Boys & Girls Clubs of Greater St. Louis (BGCSTL), a leading youth service provider in the St. Louis region, has been providing after school, summer, teen and sports programs. The Clubs are open during hours that kids are most likely to need a safe place to go—after school and during summer.

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# 2016 Club & Event Highlights



# Club Opens in Riverview Gardens

Thanks to the generosity of the Regional Business Council, United Way of Greater St. Louis, Reinvest North County Fund, and Social Venture Partners, BGCSTL operated a summer program serving youth in the Riverview School District. Later in the year, a 21st Century Grant allowed the program to continue operation during the school year, making it a permanent Club location.



# **Grammy Award Winner Offers Music Studio**

New to three of the Clubs was an innovative songwriting residency with Grammy Award-winning producer/ songwriter Alonzo"Zo"Lee. The program worked in conjunction with the Boys & Girls Clubs "Music Studio" initiative to provide a platform for students to collaborate with professional songwriters and producers and fully engage in the songwriting/recording process by creating a song from start to finish.

### Endowment Scholarship Award Established

To honor her extraordinary leadership, the brother and sister-in-law of one of our most dedicated Board members and supporters, Joan Silber, celebrated her birthday by establishing the Joan Ellyn Silber Award for Volunteerism and Leadership. It is an endowment gift that will provide a financial award to a deserving young woman who demonstrates outstanding volunteerism and leadership each year. The FIRST and 2016 award recipient was



# Fill Up for Flint

Torch Club members spearheaded an effort to collect water bottles and drive them to Flint, Michigan (with the help of staff of course). They collected nearly 1,100 cases of water and with the help of volunteers loaded them all onto trucks for the Holland Company to deliver!





# Zoo Partnership

The St. Louis Zoo has partnered with the Club for five years helping prepare teens for the world of work. Through the program, youth who complete the Junior Staff program are eligible to participate in Zoo-led workshops each February which can lead to summer employment with the St. Louis Zoo. As a result, 24 members ages 15-17 had summer employment.



# Partnership with KIPP Charter School

It is a privilege to address the needs of working parents by providing before and after school services for their children. BGCSTL established a partnership with the St. Louis Immersion Schools in 2015, and last year expanded its reach to provide these same services to children enrolled at KIPP Academy. After school care is held at the Herbert Hoover Club on North Grand. The new partnership allows us to impact the lives of more than 71 additional children each day.



# **Zac Foundation Teaches Water Safety**

To continue the remarkable legacy of 6-year-old Zachary Archer Cohn who drowned in a drain entrapment in 2007, Connecticut-based water safety organization, The ZAC Foundation teamed up with BGCSTL to bring the Foundation's award-winning ZAC Camp to members age about water safety and how to conduct themselves in and around swimming pools. A Club member shared, "ZAC Camp has given me confidence! Now when my family asks me to go swimming on the weekend, I'll be excited to go instead of shy away from it!"

### **Operation Polar Cops** Launched at Club

The Metropolitan Police Department unveiled Operation Polar Cops ice cream truck at the Herbert Hoover Club. The truck is operated by the Community Engagement/Organizational Development Division (CEODD) and provides free ice cream treats at various locations throughout the City of St. Louis as a way to build bridges between the community and law enforcement as well as cultivate positive interactions between officers and citizens. More than 300 kids were served the day the program launched.

### 2016 Hall of Honor Inductees

During the Annual Recognition event, where staff, board members, volunteers and supporters are acknowledged and celebrated for their commitment to our Club children, David Baylor, Donald Buckner III, Michael Butler, Markita Cook, Danielle Scruggs and Christian Peebles Williams were inducted into the Alumni Hall of Honor. The Hall of Honor

recognizes outstanding alumni for achievements in their respective fields. commitment to leadership, serving our community's youth, contributions to the St. Louis community and for living out the mission of the Club.





# Fund Helps Keep Youth on Track to Graduate

St. Louis County Children's Fund and Missouri Foundation for Health continue their support of "BE GREAT: Graduate," a dropout prevention program at Normandy and Roosevelt High Schools. This initiative targets high school students most at risk for disengaging in school with the goal of providing the support needed to make a successful transition from middle to high school, and keeping them on track to graduate. The program serves 339 students.

### **BGCSTL Wins New Sports Equipment**

Thanks to Good Sports, McDonald's and Dr. Pepper Snapple Group, Club members received 922 pieces of equipment, including football helmets, soccer balls and goals, sports apparel, track spikes, jump ropes, playground balls, footballs and more. BGCSTL earned the equipment as the Grand Prize award winner of the Dr. Pepper Snapple Group's Let's Play initiative. The total value of the donation was \$15,414.39 and will impact close to 2,000 area kids.



# Free Haircuts for Ferguson Youth

Community barber/beauty studio salon G-Revae'z (pronounced Gee-Rah-Vayz), brought the free hair-cuts event, Barbers for Boys, to Club members and students of Ferguson Middle School during back-to-school night. The owner of the shop Gary Winfield recruited 15 barbers to assist him with the haircuts as a way to give back to the community in which he grew up.

# UPS Road Code Teaches Teens Safe Driving

More than 200 Club teens were able to experience UPS Road Code, a lifesaving program that helps youth make smart decisions on the road by equipping them with the training needed to avoid life altering situations while behind the wheel of a car. The program, led by UPS employees, included pre and post-tests to gauge safe driving knowledge, learning sessions and one of the teen favorites behind-the-wheel simulators that gave them real life, on the road driving scenarios.

## Claritin Renovates Tennis Courts

The makers of Claritin funded the makeover of outdoor spaces at Clubs in three cities across the country, including St. Louis! The initiative encourages play and creates active spaces for youth. Their donation covered the cost to renovate and update the tennis courts at the Herbert Hoover Club where improvements included repairing the damaged fencing and gate, installing new nets and resurfacing the court with US Open style colors.



## **Jim Butler's Charity Golf Classic**

The annual Jim Butler Charity Golf Classic, benefiting the Club's Health & Life Skills programs, was held in June at the Country Club of St. Albans. The event, chaired by Larry Parres, included an afternoon of golf, lunch, live and silent auctions, dinner and awards program. Nearly \$279,000 was raised by our dedicated Golf Committee and attendees to support programs such as Triple Play Healthy Habits, Passport to Manhood and SMART Moves.



# 2016 Club & Event Highlights



### **Table for Four Supports Girls Programs**

More than 300 attended the Annual Table for Four luncheon. With "teens" as the theme of the day, guests heard from BGCSTL Leadership as well as St. Louis Surge Owner, Khalia Collier, about the importance of supporting and inspiring teens. The inaugural Joan Ellyn Silber Award for Volunteerism and Leadership was also awarded to Jennifer Sandford for her exceptional demonstration of those qualities. Thanks to the committee, sponsors and event chairs Leann Chilton, Nancy Lieberman, and Susan Stith more than \$60,000 was raised to support programs at the Club, including SMART Girls, Keystone and Torch Club, and Junior Staff.

### Great Futures Gala

Thanks to co-chairs Michael Kennedy, Jr., Bill & Lisa White and Craig & Regina Fowler, the committee, sponsors and supporters, the Great Futures Gala raised nearly \$300,000. Event proceeds were used to



support character and leadership development programs for teens such as Diplomas to Degrees program, Mentor St. Louis, Keystone Clubs, Money Matters, and Career Launch. Also 30 teens were able to attend the National Keystone conference. The Gala showcases youth who embody the ideals of the Club's mission and features the announcement of the new Youth of the Year!

### Casino Night

Casino Night hosted by the Friends of the Club raised nearly \$29,000 for Club programs. The event attracted 225



young professionals and supporters who enjoyed an evening of casino gaming, live music, food, and fun.

## **Women's Leadership Circle**

The Women's Leadership Circle led by co-chairs Rhonda Carter Adams, Leah Reynolds Harris and Jen Call continues to grow and serves to connect area women business and community leaders to the mission of the Club. The group held its first annual "Holiday Sip & Shop" where a portion of the proceeds from the evening's



event went toward outfitting (from head to toe) our high school Junior and Senior female Club members, providing them with much needed attire for interviewing or dressy events. Thanks to the more than 100 ladies who supported the event, \$7,800 worth of merchandise was sold in two hours and the Club earned \$1,600 to outfit our teens.

### Back-to-School Drive

The St. Louis Realtors Association and Cricket Wireless came to the rescue, providing backpacks and school supplies for more than 1,000 summer campers. Together the two



partners collected the supplies needed to help our kids prepare for the new school year.



# 2016 Youth of the Year: Shaila Jones

Shaila Jones was selected as the BGCSTL Youth of the Year. She is an extraordinary young woman who often discusses how the Club played a role in her positive development and confidence, and credits the "SMART Girls" program with shaping her into the young lady she is today. Shaila was recognized for her sound character, leadership skills and willingness to give back to the community. She wants to use her title to encourage others to change the way they view life, make sure they know their lives matter and that they can change the world. At the time Shaila



# Alumni: A True Measure of Success!

80% said Club staff helped them learn right from wrong.

95% said the Club was the best thing in their community.

57% said the Clubs "saved my life."

Generations of America's kids have found a better life and brighter future thanks to Boys & Girls Clubs around the world! Statistics show, due to its tested and proven programs, Our Clubs have an immediate and long lasting impact on the lives of Alumni! Club Alumni are a testament to the success of the Boys & Girls Clubs of Greater St. Louis, and in turn, can help us mold and develop the youth of today to be tomorrow's community leaders.

### Kia Moore

Herbert Hoover Club Member: Age 6 into high school Current Position: Medical Director North America for Monsanto Company



"I grew up without dental insurance and the Boys & Girls Clubs provided me with the much needed dental care that I still benefit from today. The dental students referred me to the St. Louis University Orthodontic clinic where I received amazing care. The summer activities kept me busy and engaged during the summer. I wasn't an athletic kid but

was happy to have a "place to be."

I also learned to swim through the Boys & Girls Club-many of my friends today still don't know how to swim. I vividly remember the swim teacher instructing me on the back stroke and quelling my fears when I stopped in the middle of the deep end and didn't quite know what to do. Swimming, given its importance as a life skill, was an important part of my experience. I didn't have access to a public pool and would have never gotten to be a swimmer without the Boys & Girls Club. That, in addition to the dental care that gave me a confident smile, really made a difference"

received this honor, she was a sophomore at Metro High School with plans to attend college and major in Psychology. We are proud to have her serve as our ambassador.

Being named Youth of the Year is the highest honor a Boys & Girls Club member can receive. A premier youth recognition program, Youth of the Year recognizes outstanding contributions



to a member's family, school, community and Boys & Girls Club, as well as overcoming personal challenges and obstacles. Youth of the Year encourages Club members to reach their full potential by achieving academic success, leading healthy lifestyles and contributing to their communities. Youth of the Year honorees are shining examples and living proof that great futures start at Boys & Girls Clubs.

During her tenure as youth ambassador for the Clubs she was able to attend the state competition in Jefferson City, throw out the first pitch at a St. Louis Cardinals baseball game, serve as the emcee at several Club events, be featured as part of the KMOV News 4 segment, "Imagine a Better STL" and mentor several of her Club peers.



# Susan Jones

Herbert Hoover Club Member for four years **Current Position:** Manager, Supplier Diversity **EMED Medical Company** 



"I loved going to Herbert Hoover! It was an experience I looked forward to everyday after leaving school! The participation in various programs such as community music school (St. Louis Symphony partnership), swimming, and tutoring were all very meaningful and helped me to do better academically and ultimately contributed to where I

am today. I loved swimming because I love being in the water, on top of that the pool at Herbert Hoover definitely beat the tin pool we had at home in our backyard. Playing in the community music school was a favorite for me because it allowed me to practice my flute outside of school enabling me to do better once band performances would happen at school. The Bosman Twins were really great instructors!

"Growing up, my family didn't have a lot of money, but Herbert Hoover was a place that made you feel like you had everything you needed. The impact was felt the most from the staff that encouraged/challenged me consistently. I made lifetime friends, and programs such as tutoring and music helped me to excel at school. I'm forever grateful."

## Gerald Taylor

Herbert Hoover Club Member: 1967-1978 **Current Position:** Certified Ophthalmic Tech/ Certified Ophthalmic Surgical Tech



"I often wonder where I would be in life if it wasn't for the Boys Club. The Boys Club was a large part of the village, outside my parents, that guided a boy to a man. The Boys Club runs deep in my soul. It prepared me, a man of color, to mingle and be respected for who I am. I was exposed to events, people, and diversity that prepared me for world travel, and gave me

the ability to assimilate into other cultures and socio-economic levels and feel equal. In my career, the ability to confidently interface with a variety of people has been critical to my success. Team sports such as football, baseball and basketball made me a team player. Field trips, camping, photo club, and the drill team gave me the opportunity to participate in activities and helped to develop skills that I might not have been aware of without the exposure through the Boys Club. Surprisingly, the most influential activity on a long-term basis was participation on the swimming team. Similar to my experience as a black kid swimming against those who didn't look like me. I have had to rise above any hesitation or uncertainty about outcomes and trust in myself and my abilities. The Boys Club was key in my ability to do that."

# Priority Outcomes

# Academic Success



### Danielle K.

Age: 14
Member: Ferguson Middle School Club

Danielle has been a member for five years and has always taken her academics very seriously. As a natural group leader, she approaches each challenge with a strong commitment to succeed alongside a calming patience to overcome failures and obstacles. When she faces a new problem or learns a skill for the first time, she calmly analyzes what needs to be done and if she fails, she does not quit or get discouraged, but continues to diligently work at the problem until she succeeds. It's a skill she attributes to working daily with Boys & Girls Club staff to complete homework assignments during her "Ross Power Hour" sessions. What is most noteworthy is that each year, Danielle has pushed herself to improve academically even as the curriculum has become increasingly challenging and demanding. Currently an 8th grade student, she maintains a 4.0 GPA and is excited about working towards her ultimate goal of becoming an Astrophysicist for NASA.

### Treasure W.

Age: 10 Member: Mentor St. Louis

Treasure has been a Club member for three years. Early in the school year, she struggled with completing her classwork and homework as well as verbally expressing herself. Then she was



matched with mentor Debbie B. who stepped in to help during difficult times. Sessions between Treasure and her mentor consisted of math and reading comprehension activities as well as completing her homework and classwork assignments. Consequently, her third quarter report card shows major improvement. Her Language grade jumped a whole letter grade from a "C" to "B" and the progress continues.

# Celebrating 50 Years of Serving Yo

When the St. Louis Cardinals moved to a new downtown stadium in 1966, Richard Amberg (then pub Brewery to donate the property for use as a Boys Club. Mr. Amberg called on several key area busines. The Herbert Hoover Boys Club was born. Follow the highlights in our 50 year history!



## June 1967

for Herbert Hoover Boys Club, founded on the site of Sportsman's Park

### 1995

Built Des Lee Gym, converted old gym into music school and computer lab, and updated Dental Clinic



#### 2004

Added the Dennis & Judy Jones Performing Arts & Teen Center

# 2008

Established partnership with Hazelwood School District at Grannemann and Southeast Middle



### Added girls and became Herbert Hoover Boys & Girls Club



2003
Opened Clarkson
Eyecare Vision Clinic

# 2007 Founded Adams Park Club which is celebrating its D-year anniversary





# Good Character & Citizenship



### Kevin P.

**Age:** 10

Member: Mentor St. Louis

Kevin has been a participant in the Mentor St. Louis program for more than a year. Prior to this school year, he had several incidents with controlling his behavior in class, and teachers expressed that he was not completing his homework on time. Knowing this information,

he was matched with veteran mentor, Troy, who practiced reading and comprehension skills with him. During Boys & Girls Club Week, Kevin participated in a group activity where he had to read in front of a group of his peers and did a wonderful job. His teacher's also shared that his success with the activity combined with his school work is directly connected to his mentor, Troy. Kevin is now reading at grade level and his report card reflects that progress.

### Nia B.

Age: 8

Member: Lee Hamilton **Elementary School** 

Club

Nia is known around the Club as being a teacher and was voted

activities to her peers.

"most likely to become an educator" by her peers. She excels academically and is often found helping others with homework or explaining Club projects. Nia has been selected to participate as a Future Junior Staff person on several occasions because of her enthusiasm, willingness to support other

Club members and ability to thoroughly explain

# Healthy Lifestyles



# Kennedy C.

**Age:** 10

Member: Riverview Gardens Club

Kennedy has been with RVGC since they opened the summer of 2016. She has been highly involved in our programs...cooking classes, COCA, step team, volleyball, PGA Golf and much more. She also holds an officer position in Kids Club. Kennedy is a great role model for other members,

many who look up to her. There was a time where she struggled with grades and homework, but with help from BGCSTL tutors, her grades and attitude toward school have improved.

### Josiah F.

Age: 14

Member: Southeast Middle School Club

Although Josiah has been a member for less than a year, he is an excellent example of an ideal Club kid! Josiah is excited to attend Club daily and when he is unable to attend. he seeks out staff to find out what he missed and



how he might still benefit from those activities. He is active in Junior Staff, Money Matters, Music Studio, Passport to Manhood and Torch Club. Josiah wants to take advantage of all opportunities that are presented to him.

# uth in St. Louis!

lisher of the Globe-Democrat newspaper) persuaded August A. Busch, Jr. and Anheuser-Busch ess leaders to raise the capital needed to build a facility on the site of Sportsman's Park.



#### 2012

Changed name to Boys & Girls Clubs of Greater St. Louis and started Smart Girls and Passport to Manhood conferences

### 2015

Established partnership with Ferguson/ Florissant District at Ferguson Middle and Lee Hamilton



#### 2016

Opened Club in Riverview Gardens District at Highland Elementary

# August 2018



### comed Mentor Louis as a part

009

Demolition of the Carter Carburetor announced



#### 2015/16 Chartered "Be Great: Graduate" at Normandy (2015)





# 2016 Financial Snapshot

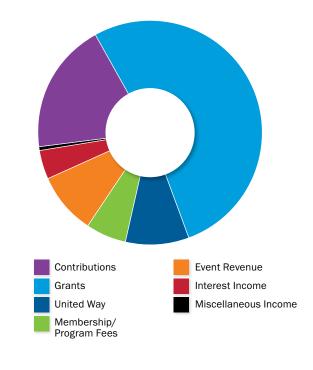
### Revenue

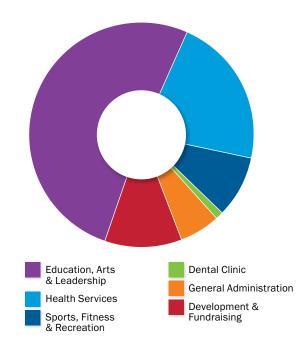
Total	\$ 6,559,756	100%
Miscellaneous Income	23,148	0%
Interest Income	247,953	4%
Event Revenue	601,772	9%
Membership/Program Fees	371,935	6%
United Way	609,238	9%
Grants	3,455,977	53%
Contributions	\$ 1,249,733	19%

### **Operating Expenses**

Total	\$	5,929,436	100%
Total	ė	E 020 426	100%
Development & Fundraising		627,649	11%
General Administration		334,536	6%
Dental Clinic		36,548	1%
Sports, Fitness & Recreation		544,312	9%
Health Services		1,279,289	22%
Education, Arts & Leadership	\$	3,107,102	52%







<sup>\*</sup>Unaudited

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